



May, 23rd 2016

## Management Policy

We at Eurofit are dedicated to manufacture and supply world class just-in-sequence Tire Wheel Assemblies (TWA) conform our customers' expectations.

To reach this commitment, we define several objectives for Quality, Environment and Health and Safety:

- Q1: Striving for perfection (zero defects, zero wastes, zero breakdown, reduced costs)
  - Q2: Continually improve the effectiveness of the management system
  - Q3: Harmonization of operations, tools and techniques
  - Q4: Professional teamwork between employees, suppliers and service providers
  - Q5: Precision in establishing, reviewing and follow-up of the objectives
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- E1: Comply with applicable legal requirements and with other rules and regulations
  - E2: Identify and control the relevant environmental aspects
  - E3: Reduce any negative impact on the environment by applying our continuous improvement actions and the prevention of pollution (environmental plan)
  - E4: Provide training and maintain skills
  - E5: Communicate in a timely manner
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- H&S1: Comply with applicable legal requirements and with other rules and regulations
  - H&S2: Provide and maintain facilities and equipment so that they are safe and pose no risk to health
  - H&S3: Promote and maintain safe conduct of work to reduce risks to health in relation to the use, handling, storage of the product and substances
  - H&S4: Provide information, instruction, training and supervision, as is necessary to enhance the health and safety of its employees at work
  - H&S5: Prevent accidents and occupational illnesses by applying a continuous improvement approach

Handwritten signature of Dr. Andrea Appel in blue ink.

Dr. Andrea Appel  
General Manager

Handwritten signature of Antoine Lorallere in black ink.

Antoine Lorallere  
Head of Manufacturing

Handwritten signature of Luc De Bruyne in black ink, written over a horizontal line.

Luc De Bruyne  
Head of Quality

Handwritten signature of Gilles Hirschberger in black ink.

Gilles Hirschberger  
EHS Manager